

## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is made by and between the Portland Board of Education (the "Board"), and the Portland Association of School Administrators, (PASA) both of which are sometimes hereinafter referred to as "the Parties."

WHEREAS, the Board and the PASA are parties to a collective bargaining agreement covering the period of July 1, 2025 to June 30, 2028 ("the Contract");

WHEREAS, the Board has decided to eliminate the position of Director of Curriculum, Instruction and Technology and to create a new position of Director of Teaching and Learning, effective June 1, 2025; and

NOW, THEREFORE, the Board and the PASA agree as follows:

1. Effective May 30, 2025, the Director of Curriculum, Instruction and Technology position shall be removed from the Contract and the new position of Director of Teaching and Learning shall be included in the existing bargaining unit represented by PASA.


2. This MOA shall be attached as an addendum to the Contract. Upon implementation of a successor agreement to the Contract, the Director of Teaching and Learning shall be included in the recognition clause for PASA.


3. The salary of the Director of Teaching and Learning will be as follows:

|                                   | 2025-26      | 2026-27      | 2027-28      |
|-----------------------------------|--------------|--------------|--------------|
| Director of Teaching and Learning | \$173,898.43 | \$179,115.38 | \$184,041.05 |

4. The Director of Teaching and Learning will be subject to all terms and conditions set forth in the Contract.

5. This MOA is specific to the positions addressed herein and the facts of this specific circumstance and shall not be cited as a precedent or past practice.

  
Portland Board of Education

  
Portland Association of School Administrators (PASA)

Dated: 5/16/25

Dated: 5/8/25