

**Portland Board of Education
Retreat Meeting
Monday, August 21, 2023 @ 8:30 am**

1. Call to Order and Roll Call

Laurel Steinhauser, Chair, called the meeting to order at 8:30 am

BOE Members Present: Laurel Steinhauser, Tim Lavoy, Kim Nagy-Maruschock, Stacy Benham, Sarah Spear

Administration Present: Superintendent Dr. Charles Britton

2. Review Strategic Plan for the Year

Dr. Britton presented the T.A.C.O Framework Continuous Improvement Planning Template, endorsed by the CT Department of Education. The new framework, organized around Talent, Academics, Culture & Climate, and Operations, would replace the Board's traditional development of annual goals and initiatives, promoting a shift towards site-based management. The district would set overarching goals in each of the four areas, while each specific district entity will use the shared language of the goals to develop specific, measurable, data-driven objectives and action steps. The board reviewed drafts of School Improvement Plans for all five schools as well as district-level Curriculum, Instruction, and Technology and Pupil Services programming, and a draft of the 2023-24 Professional Development Calendar. There was a good deal of discussion about the framework and how to make it work for Portland.

3. Adjournment

Meeting adjourned at 10:58am

Submitted,
Laurel Steinhauser